



CALVARY
Episcopal Church
ROCHESTER, MINNESOTA

MINISTER OF MUSIC, Organist, and Minister of Musical Outreach (MOM)

REQUIRED QUALIFICATIONS

- Mastery of the organ and piano
- Choral conducting skills and experience
- Good knowledge of organ repertoire
- Good knowledge of choral repertoire (adults, youth, and children)
- Ability to work well with people of all ages, as a team player
- Ability to work well with parish staff
- Wholesome sense of the pastoral and spiritual opportunities that are presented through music and the arts

PREFERRED QUALIFICATIONS

- Harpsichord performance skills
- Experience with handbells

EDUCATION

- Bachelor's Degree or higher in music (organ studies and/or church music), preferably with conducting studies or significant conducting experience

DUTIES AND RESPONSIBILITIES

- *Planning for Worship*
 - All Calvary choirs, present and future, exist to lead and enhance the worship of God. Various forms of musical expression can be explored to complement worship.
 - The MOM will prepare the musical portion of the weekly service, then passes it on to the Parish Administrator for announcements and printing. Every service that is celebrated requires planning for the liturgical flow. This includes hymns, anthems or solos, and organ music.
 - The MOM will meet regularly with the Rector, to plan liturgies and to help communicate other needs to the Choir and other musicians who will have a responsibility in the service. These plans should be settled well in advance of the service.
 - The MOM will update hymn boards as necessary.
 - The MOM will lead rehearsals and prepare each choir to lead worship every Sunday. The MOM will set a schedule for rehearsals during the program year.
 - The MOM will select choir music will be chosen by the MOM. It is expected that the MOM will be familiar with the repertoire before each rehearsal.
 - There will be a special emphasis on engaging children and youth as part of this position.
 - Long range planning skills will be essential in this position.

- *Special Responsibilities*
 - The MOM will see prepare an annual budget, working with the Rector and Finance Team, and will submit that budget to the Treasurer, when requested, for the following year.
 - The MOM will see to the tuning, maintenance, and preservation of the organ, pianos, harpsichord, handbells, hand chimes, timpani, Orff Instruments and other musical instruments and equipment as needed. This maintenance will include regular attention to humidifiers in the choir room and the organ blower, as well as all Piano Saver Systems.
 - The MOM will see to the maintenance of adult choir robes.
 - The MOM will have oversight of the part of the building which houses the music program, and any issues or needs should be reported to the Vestry representative for Building and Grounds.
 - The MOM will maintain the music library which may require reporting texts and music to OneLicense such as when used in bulletins and live streaming. This license will be required to obtain copyrights when necessary.
 - When possible, the MOM will make themselves available for planning funerals and weddings including meeting with the interested parties of those events. Payment for funerals and weddings is outside of the salary for the MOM, and will be paid by the parties involved.
 - The MOM may use Calvary facilities for private lessons (i.e., piano or organ lessons).

- *Cooperation and Connectedness*
 - The MOM will need to work well with all members of the staff and will seek to grow in cooperation and communication through regular staff meetings, joint efforts, sharing of plans and concerns.
 - The MOM will communicate effectively and regularly with choir members.
 - The MOM as well as other staff members have the opportunity to meet with the Personnel Committee of the parish at least once per year to discuss any professional issues.
 - The MOM will be strongly encouraged to maintain memberships and be an active participant in the following organizations:
 - Southeast Minnesota Chapter, American Guild of Organists
 - Rochester Area Chapter of Choristers Guild
 - Association of Anglican Musicians
 - The MOM will work to foster a relationship with our sister churches, our neighborhood churches, and with Rochester musical endeavors.
 - The MOM will develop Calvary's unique opportunity (across from the Mayo Clinic) to invite people into a deeper sense of spirituality through art and music by such offerings as: Choral Evensong, Lessons and Carols, and special concerts.

ORGAN INFORMATION

The church utilizes a Robert Noehren organ with 4 manuals. A 2-manual harpsichord is also available. We have four pianos, a set of handbells, and tympani.

ABOUT US

Calvary Episcopal Church is in the heart of downtown Rochester, Minnesota. Across from the world-renowned Mayo Clinic, Calvary is a spiritual oasis for numerous visitors from around the world. Calvary is steeped in tradition drawn from the Anglican Communion and liturgical calendar. Our church is a vibrant, welcoming, and inclusive home to a diversity of people from every background. We share a common bond to worship together in hospitality and grace. Our full parish life extends to outreach ministries that feed those inside and outside our walls. We share our open spaces by inviting all who are seeking a quiet and holy place and by encouraging their presence with a variety of offerings. We share our interior spaces by providing seeker-friendly worship and spiritual programs throughout the week. In this context, the MOM will be a vital part of enhancing the core strengths of our church, providing the backdrop and design for the musical vitality of our life in worship and service to others.

MUSIC MISSION

Music connects us to God and one another. Music can transform, inspire, comfort, and challenge us—both individually and collectively—and call us into a deeper connection to the Divine. It is said that through music, we “pray twice”.

Our music vision is grounded in five core values:

- Music is welcoming and participatory, embodying God’s radical hospitality.
- Music supports our call to work for justice and embraces Calvary’s commitment to diversity, equity and inclusion.
- Music deepens our worship experience, drawing us closer to God and one another.
- Music is intergenerational.
- Music fosters community and fellowship.

Being Welcoming and Participatory

Music at Calvary is welcoming and participatory, embodying God’s radical hospitality. We want all to feel welcome to participate in music and explore their own call to offer their gifts. People at all levels of proficiency and talent are invited and encouraged to participate in music through congregational singing, solo or ensemble vocal singing, bell choir, or instrumental music.

Supporting Calvary’s Value of Being Committed to Diversity, Equity, and Inclusion

As a faith community, Calvary is committed to diversity, equity, and inclusion. Our music program supports this commitment through music selection, and we strive to include music in outreach and partnerships with other faith communities, music groups, and service offerings. We seek to experience a diversity of musical experiences while also retaining and incorporating the long and rich history and traditions of the (worldwide) Anglican and (USA) Episcopal Church.

Enhancing Our Worship Experience

Music offerings enhance our worship experience. Music helps us expand and deepen our connection with the Divine, both individually and collectively. Music is holistically connected with our worship services and other expressions of faith. It is a different form of prayer from our spoken words and can express a broad range of emotions. Music can direct us towards the God revealed to us through the Holy Spirit and in the person of Jesus Christ. It can connect us with our scripture and our liturgies in meaningful ways. It can inspire and comfort while transporting us to a different level of connection to the Divine.

Being Intergenerational

We seek the faith formation of Christians of all ages at Calvary. Our music program provides opportunities and experiences for those from toddler to elder. Our music program helps develop children’s faith, relationships with other youth and adults in our community, and musical skills. We encourage opportunities for multi-generational music offerings.

Fostering Community

Our music programs foster community in worship as well as other gatherings. We build collaborative relationships within ensembles as well as between musicians and the congregation. Our music programs help build connections and social bonds within Calvary.

Extended Ministry of Music and the Arts

We intend to continue to enhance Calvary’s unique opportunity (across from the Mayo Clinic) to invite people into a deeper sense of spirituality through the arts given offerings such as Choral Evensong, Lessons and Carols, and special concerts.